

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Long Beach District Office
1500 Hughes Way, Suite C201
Long Beach, CA 90810
Phone: (424) 450-2630 Fax: (424) 450-2675

Inspection #: 1494077
Inspection Dates: 09/23/2020 - 06/10/2021
Issuance Date: 06/10/2021
CSHO ID: H3451
Optional Report #: 010-21



Citation and Notification of Penalty

Company Name: Jacob Supplies Inc
Establishment DBA: Heart & Hips
and its successors
Inspection Site: 2424 E. 26th Street
Vernon, CA 90058

Citation 1 Item 1 Type of Violation: **Regulatory**

T8 CCR §342. Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

Prior to and during the course of the investigation, including, but not limited to, on September 23, 2020, the employer failed to timely report to the Division, a COVID-19 fatality suffered by an employee that passed away on or about July 23, 2020.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5000.00

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Citation 1 Item 2 Type of Violation: **Regulatory**

T8 CCR §14300.29. Forms.

(a) Basic requirement. You must use Cal/OSHA 300, 300A, and 301 forms, or equivalent forms, for recordable injuries and illnesses. The Cal/OSHA Form 300 is called the Log of Work-Related Injuries and Illnesses, the Cal/OSHA Form 300A is called the Summary of Work-Related Injuries and Illnesses, and the Cal/OSHA Form 301 is called the Injury and Illness Incident Report. Appendices A through C give samples of the Cal/OSHA forms. Appendices D through F provide elements for development of equivalent forms consistent with Section 14300.29(b)(4) requirements. Appendix G is a worksheet to assist in completing the Cal/OSHA Form 300A.

Prior to and during the course of the investigation, including, but not limited to on September 23, 2020, the employer failed to use the Cal/OSHA 300 and 300A forms, or equivalent forms, for recordable injuries and illnesses.

Date By Which Violation Must be Abated: July 16, 2021
Proposed Penalty: \$450.00

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Citation and Notification of Penalty

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Citation 1 Item 3 Type of Violation: **General**

T8 CCR §3203. Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program. The Program shall be in writing and include:

- 1. The identity of the person(s) with the responsibility to implement the Program.**
- 2. A system for ensuring that employees comply with safe and healthy work practices.**
- 3. A system for communicating with employees.**
- 4. Procedures for identifying and evaluating work place hazards.**
- 5. A procedure for investigating occupational injuries and illnesses.**
- 6. A method and/or procedure for correcting unsafe or unhealthy conditions, work practices or procedures in a timely manner.**
- 7. Provisions for training and instruction.**

Prior to and during the course of the investigation, including, but not limited to on September 23, 2020, the employer failed to establish a written Injury and Illness Prevention Program as required by subsections (a)(1) through (a)(7).

Date By Which Violation Must be Abated:	July 16, 2021
Proposed Penalty:	\$500.00

Omar Castillo / Hien Le
Compliance Officer / District Manager