

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Long Beach District Office
1500 Hughes Way, Suite C201
Long Beach, CA 90810
Phone: (424) 450-2630 Fax: (424) 450-2675

Inspection #: 1507245
Inspection Dates: 12/18/2020 - 06/10/2021
Issuance Date: 06/10/2021
CSHO ID: H3451
Optional Report #: 020-21



Citation and Notification of Penalty

Company Name: Albertsons Companies Inc
Establishment DBA: Vons Store #3517
and its successors
Inspection Site: 24325 Crenshaw Blvd
Torrance, CA 90505

Citation 1 Item 1 Type of Violation: **Regulatory**

T8 CCR §14300.29(a). Forms. Basic requirement. You must use Cal/OSHA 300, 300A, and 301 forms, or equivalent forms, for recordable injuries and illnesses. The Cal/OSHA Form 300 is called the Log of Work-Related Injuries and Illnesses, the Cal/OSHA Form 300A is called the Summary of Work-Related Injuries and Illnesses, and the Cal/OSHA Form 301 is called the Injury and Illness Incident Report. Appendices A through C give samples of the Cal/OSHA forms. Appendices D through F provide elements for development of equivalent forms consistent with Section 14300.29(b)(4) requirements. Appendix G is a worksheet to assist in completing the Cal/OSHA Form 300A.

Prior to and during the course of the inspection, the employer did not fully complete the 2020 Cal/OSHA Form 300. The employer had not recorded COVID-19 related employee illnesses on the 2020 Cal/OSHA Form 300 where employees had at least 4 COVID-19 illnesses, which included 1 death.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$425.00

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Citation 1 Item 2 Type of Violation: **General**

T8 CCR §3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(1) System for communicating. The employer shall do all of the following in a form readily understandable by employees:

(C) Provide information about access to COVID-19 testing. If testing is required under this section, section 3205.1, or section 3205.2, the employer shall inform affected employees of the reason for the COVID-19 testing and the possible consequences of a positive test.

Prior to and during the course of the inspection, including, but not limited to, on December 18, 2020, the employer failed to provide information to employees about access to COVID-19 testing.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$0.00

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Torrance, CA 90505

Citation 1 Item 3 Type of Violation: **General**

T8 CCR §3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

VIOLATION:

Prior to and during the course of the inspection, including, but not limited to, on December 18, 2020 employer failed to ensure that employees were separated from other persons by at least six feet, in the following instances:

Instance 1: In the checkout areas where customers were checking out using the credit card machine.

Instance 2: In the checkout areas where employees were bagging groceries and/or working within six feet of other employees and/or customers.

Or in the alternative:

VIOLATION:

Prior to and during the course of the inspection, including but not limited to, on December 18, 2020, employer installed partitions in the cashier areas that were not sufficiently high, wide and/or low, in the following instances:

Instance 1: Between the cashier and customer where customers were checking out using the credit card machine.

Instance 2: Between employees that were bagging groceries and/or working within six feet of other employees and/or customers.

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$850.00

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Company Name: Albertsons Companies Inc
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Torrance, CA 90505

Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR §3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(3) Investigating and responding to COVID-19 cases in the workplace.

(B) The employer shall take the following actions when there has been a COVID-19 case at the place of employment:

1. Determine the day and time the COVID-19 case was last present and, to the extent possible, the date of the positive COVID-19 test(s) and/or diagnosis, and the date the COVID-19 case first had one or more COVID-19 symptoms, if any were experienced.
2. Determine who may have had a COVID-19 exposure. This requires an evaluation of the activities of the COVID-19 case and all locations at the workplace which may have been visited by the COVID-19 case during the high-risk exposure period.
3. Give notice of the potential COVID-19 exposure, within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case, to the following:
 - a. All employees who may have had COVID-19 exposure and their authorized representatives.
 - b. Independent contractors and other employers present at the workplace during the high-risk exposure period.
4. Offer COVID-19 testing at no cost to employees during their working hours to all employees who had potential COVID-19 exposure in the workplace and provide them with the information on benefits described in subsections (c)(5)(B) and (c)(10)(C).
5. Investigate whether any workplace conditions could have contributed to the risk of COVID-19 exposure and what could be done to reduce exposure to COVID-19 hazards.

Prior to and during the course of the inspection, including, but not limited to, on December 18, 2020, the employer failed to investigate and respond to COVID-19 cases in the workplace, in accordance with subsections (c)(3)(B)2 through (c)(3)(B)5.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$7650.00

Omar Castillo / Hien Le
Compliance Officer / District Manager