

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Santa Ana District Office  
2 MacArthur Place, Suite 720  
Santa Ana, CA 92707  
Phone: (714) 558-4451 Fax: (714) 558-2035

**Inspection #:** 1519376  
**Inspection Dates:** 03/12/2021 - 06/07/2021  
**Issuance Date:** 06/08/2021  
**CSHO ID:** H4870  
**Optional Report #:** 17-21



**Citation and Notification of Penalty**

**Company Name:** City of Garden Grove  
**Establishment DBA:** Garden Grove Police Department  
and its successors  
**Inspection Site:** 11301 Acacia Parkway  
Garden Grove, CA 92840

Citation 1 Item 1 Type of Violation: **Repeat Regulatory**

California Code of Regulations, Title 8: Section §342. Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

VIOLATION:

**The employer failed to immediately report to the Division of Occupational Safety and Health the serious illness suffered by an employee who was hospitalized from COVID-19 and subsequently passed away due to the illness on or about January 17, 2021.**

**The employer was previously cited for a violation of this occupational safety and health standard or its equivalent standard Section §342(a), which was contained in inspection number 1214509, citation number 1, item number 1 and was affirmed as a final order on April 11, 2017.**

**Date By Which Violation Must be Abated:** **Corrected During Inspection**  
**Proposed Penalty:** **\$10000.00**

Ujitha Perera  
Compliance Officer / District Manager