

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
 San Diego District Office  
 7575 Metropolitan Drive, Suite 207  
 San Diego, CA 92108  
 Phone: (619) 767-2280 Fax: (619) 767-2299

**Inspection #:** 1490544  
**Inspection Dates:** 08/28/2020 - 05/13/2021  
**Issuance Date:** 05/13/2021  
**CSHO ID:** X7645  
**Optional Report #:** 005-21

**Citation and Notification of Penalty**

**Company Name:** Sharp Healthcare  
**Establishment DBA:** Sharp Mesa Vista Hospital  
 and its successors  
**Inspection Site:** 7850 Vista Hill Avenue  
 San Diego, CA 92123

Citation 1 Item 1 Type of Violation: **Regulatory**

**T8 CCR 3203(b) Injury Illness Prevention Program:** (b) Records of the steps taken to implement and maintain the Program shall include: (1) Records of scheduled and periodic inspections required by subsection (a)(4) to identify unsafe conditions and work practices, including person(s) conducting the inspection, the unsafe conditions and work practices that have been identified and action taken to correct the identified unsafe conditions and work practices. These records shall be maintained for at least one (1) year. (2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

**Alleged Violative Description (AVD):** Prior to and during the course of the inspection, the employer did not keep records as required by this section as follows:

Instance 1: Employer provided records of periodic inspections that did not include identification of person(s) conducting the inspection, the unsafe conditions and work practices that have been identified and action taken to correct the identified unsafe conditions and work practices.

Instance 2: Employer failed to provide documentation of safety and health training for employees that included training provider identification.

**Date By Which Violation Must be Abated:**

**June 16, 2021**

**Proposed Penalty:**

**\$375.00**

## State of California

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Diego District Office  
7575 Metropolitan Drive, Suite 207  
San Diego, CA 92108  
Phone: (619) 767-2280 Fax: (619) 767-2299

**Inspection #:** 1490544  
**Inspection Dates:** 08/28/2020 - 05/13/2021  
**Issuance Date:** 05/13/2021  
**CSHO ID:** X7645  
**Optional Report #:** 005-21



## Citation and Notification of Penalty

**Company Name:** Sharp Healthcare  
**Establishment DBA:** Sharp Mesa Vista Hospital  
and its successors  
**Inspection Site:** 7850 Vista Hill Avenue  
San Diego, CA 92123

---

Citation 2 Item 1 Type of Violation: **Serious**

**T8 CCR 3203(a): Injury and Illness Prevention Program.** (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

- (1) Identify the person or persons with authority and responsibility for implementing the Program.
- (2) Include a system for ensuring that employees comply with safe and healthy work practices. Substantial compliance with this provision includes recognition of employees who follow safe and healthful work practices, training and retraining programs, disciplinary actions, or any other such means that ensures employee compliance with safe and healthful work practices.
- (3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health, including provisions designed to encourage employees to inform the employer of hazards at the worksite without fear of reprisal. Substantial compliance with this provision includes meetings, training programs, posting, written communications, a system of anonymous notification by employees about hazards, labor/management safety and health committees, or any other means that ensures communication with employees.
- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards.
  - (A) When the Program is first established;
  - (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
  - (C) Whenever the employer is made aware of a new or previously unrecognized hazard.
- (5) Include a procedure to investigate occupational injury or occupational illness.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

(7) Provide training and instruction:

(A) When the program is first established;

(B) To all new employees;

(C) To all employees given new job assignments for which training has not previously been received;

(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;

(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,

(F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

**Alleged Violative Description (AVD):** Prior to and during the course of the inspection, including, but not limited to August 28, 2020 the employer failed to establish, implement and maintain an effective written Injury and Illness Prevention Program in that the employer's written program failed to meet the following minimum requirements:

Instance 1:

The employer failed to effectively identify or evaluate workplace hazards related to COVID-19 including, but not limited to, the following hazards:

a) The employer failed to ensure that face coverings were worn by non-healthcare employees who work inside the building and by all people entering the building to prevent the spread of SARs-Cov-2 virus. [3203(a)(4)]

Instance 2:

The employer failed to effectively implement methods or procedures to correct unhealthy conditions or work practices related to COVID-19, including but not limited to:

a) The employer failed to ensure that face coverings were worn by non-healthcare employees who work inside the building and by all people entering the building to prevent the spread of SARs-Cov-2 virus. [3203(a)(6)]

Instance 3:

The employer failed to effectively train employees on COVID-19 information, including but not limited to prevention, symptoms, reporting, and the employer's procedures to control and prevent transmission for employees. [3203(a)(7)]

**Date By Which Violation Must be Abated:**

**May 27, 2021**

**Proposed Penalty:**

**\$18000.00**

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Diego District Office  
7575 Metropolitan Drive, Suite 207  
San Diego, CA 92108  
Phone: (619) 767-2280 Fax: (619) 767-2299

**Inspection #:** 1490544  
**Inspection Dates:** 08/28/2020 - 05/13/2021  
**Issuance Date:** 05/13/2021  
**CSHO ID:** X7645  
**Optional Report #:** 005-21



**Citation and Notification of Penalty**

**Company Name:** Sharp Healthcare  
**Establishment DBA:** Sharp Mesa Vista Hospital  
and its successors  
**Inspection Site:** 7850 Vista Hill Avenue  
San Diego, CA 92123

Citation 3 Item 1 Type of Violation: **Serious**

**T8 CCR 5199. Aerosol Transmissible Diseases Exposure Control Plan.** (d) Aerosol Transmissible Diseases Exposure Control Plan. (1) The employer shall establish, implement, and maintain an effective, written ATD Exposure Control Plan (Plan) which is specific to the work place or operation(s), and which contains all of the elements in subsection (d)(2).

REFERENCE:

T8 CCR 5199(d)(2). Aerosol Transmissible Diseases. (d) Aerosol Transmissible Diseases Exposure Control Plan. (2) The Plan shall contain all of the following elements:

(D) A list of all assignments or tasks requiring personal or respiratory protection.

(E) The methods of implementation of subsections (e), (g), (h), (i) and (j) as they apply to that facility, service or work operation. Specific control measures shall be listed for each operation or work area in which occupational exposure occurs. These measures shall include applicable engineering and work practice controls, cleaning and decontamination procedures, and personal protective equipment and respiratory protection. In establishments where the Plan pertains to laboratory operations, it also shall contain the methods of implementation for subsection (f), unless those operations are included in a Biosafety Plan.

(F) A description of the source control measures to be implemented in the facility, service or operation, and the method of informing people entering the work setting of the source control measures.

(G) The procedures the employer will use to identify, temporarily isolate, and refer or transfer AirID cases or suspected cases to All rooms, areas or facilities. These procedures shall include the methods the employer will use to limit employee exposure to these persons during periods when they are not in airborne infection isolation rooms or areas. These procedures shall also include the methods the employer will use to document medical decisions not to transfer patients in need of All in

accordance with subsection (e)(5)(B).

(H) The procedures the employer will use to provide medical services, including recommended vaccinations and follow-up, as required in subsection (h). This shall include the procedures the employer will use to document the lack of availability of a recommended vaccine.

(I) The procedures for employees and supervisors to follow in the event of an exposure incident, including how the employer will determine which employees had a significant exposure, in accordance with subsections (h)(6) through (h)(9).

(J) The procedures the employer will use to evaluate each exposure incident, to determine the cause, and to revise existing procedures to prevent future incidents.

(K) The procedures the employer will use to communicate with its employees and other employers regarding the suspected or confirmed infectious disease status of persons to whom employees are exposed in the course of their duties, in accordance with subsection (h).

(L) The procedures the employer will use to communicate with other employers regarding exposure incidents, including procedures for providing or receiving notification to and from health care providers about the disease status of referred or transferred patients, in accordance with subsection (h).

(M) The procedures the employer will use to ensure that there is an adequate supply of personal protective equipment and other equipment necessary to minimize employee exposure to ATPs, in normal operations and in foreseeable emergencies.

(N) The procedures the employer will use to provide initial and annual training in accordance with subsection (i) to employees in job categories identified in subsection (d)(2)(B).

(O) The procedures the employer will use for recordkeeping, in accordance with subsection (j).

(P) An effective procedure for obtaining the active involvement of employees in reviewing and updating the exposure control plan with respect to the procedures performed in their respective work areas or departments in accordance with subsection (d)(3).

(Q) Surge procedures. Employers of employees who are designated to provide services in surge conditions, and employers of employees who are designated to provide services to persons who have been contaminated as the result of a release of a biological agent as described in subsection (a)(1)(B), shall include procedures for these activities in the plan. The plan shall include work practices, decontamination facilities, and appropriate personal protective equipment and respiratory protection for such events. The procedures shall include how respiratory and personal protective equipment will be stockpiled, accessed or procured, and how the facility or operation will interact with the local and regional emergency plan.

**Alleged Violative Description (AVD):** Prior to and during the course of the inspection, including, but not limited to, on August 28, 2021, the employer failed to establish, implement and maintain an effective written Aerosol Transmissible Disease (ATD) Exposure Control Plan, in the following instances:

Instance 1:

The employer's Plan did not list of all assignments or tasks requiring personal or respiratory protection. [5199(d)(2)(D)]

Instance 2:

The employer did not establish methods of implementation of subsections (e), (g), (h), (i) and (j) as they apply to that facility, service or work operation including specific control measures listed for each operation or work area in which occupational exposure occurs. [5199(d)(2)(E)]

Instance 3:

The employer's Plan did not have a description of the source control measures to be implemented in the facility, service or operation, and the method of informing people entering the work setting of the source control measures. [5199(d)(2)(F)]

Instance 4:

The employer did not establish procedures within the Plan the employer will use to identify, temporarily isolate, and refer or transfer AirID cases or suspected cases to All rooms, areas or facilities. [5199(d)(2)(G)]

Instance 5:

The employer did not establish procedures within the Plan the employer will use to provide medical services, including recommended vaccinations and follow-up, as required in subsection (h). [5199(d)(2)(H)]

Instance 6:

The employer did not establish procedures within the Plan for employees and supervisors to follow in the event of an exposure incident, including how the employer will determine which employees had a significant exposure, in accordance with subsections (h)(6) through (h)(9). [5199(d)(2)(I)]

Instance 7:

The employer did not establish procedures within the Plan the employer will use to evaluate each exposure incident, to determine the cause, and to revise existing procedures to prevent future incidents. [5199(d)(2)(J)]

Instance 9:

The employer did not establish procedures within the Plan the employer will use to communicate with its employees and other employers regarding the suspected or confirmed infectious disease status of persons to whom employees are exposed in the course of their duties, in accordance with subsection (h). [5199(d)(2)(K)]

Instance 10:

The employer did not establish procedures within the Plan the employer will use to communicate with other employers regarding exposure incidents, including procedures for providing or receiving notification to and from health care providers about the disease status of referred or transferred patients, in accordance with subsection (h). [5199(d)(2)(L)]

Instance 11:

The employer did not establish procedures within the Plan the employer will use to ensure that there is an adequate supply of personal protective equipment and other equipment necessary to minimize employee exposure to ATPs, in normal operations and in foreseeable emergencies. [5199(d)(2)(M)]

Instance 12:

The employer did not establish procedures within the Plan for providing annual Aerosol Transmissible Disease training in accordance with subsection (i) to employees in job categories identified in subsection (d)(2)(B). [5199(d)(2)(N)]

Instance 13:

The employer did not establish procedures within the Plan the procedures the employer will use for recordkeeping, in accordance with subsection (j). [5199(d)(2)(O)]

Instance 14:

The employer did not establish procedures within the Plan for obtaining the active involvement of employees in reviewing and updating the exposure control plan with respect to the procedures performed in their respective work areas or departments in accordance with subsection (d)(3). [5199(d)(2)(P)]

Instance 15:

The employer did not establish surge procedures within the Plan. [5199(d)(2)(Q)]

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**May 27, 2021**  
**\$18000.00**

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Diego District Office  
7575 Metropolitan Drive, Suite 207  
San Diego, CA 92108  
Phone: (619) 767-2280 Fax: (619) 767-2299

**Inspection #:** 1490544  
**Inspection Dates:** 08/28/2020 - 05/13/2021  
**Issuance Date:** 05/13/2021  
**CSHO ID:** X7645  
**Optional Report #:** 005-21



**Citation and Notification of Penalty**

**Company Name:** Sharp Healthcare  
**Establishment DBA:** Sharp Mesa Vista Hospital  
and its successors  
**Inspection Site:** 7850 Vista Hill Avenue  
San Diego, CA 92123

Citation 4 Item 1 Type of Violation: **Serious**

**T8 CCR 5199(e)(5)(B): Aerosol Transmissible Diseases.** (e) Engineering and Work Practice Controls, and Personal Protective Equipment.

(5) AirlD cases or suspected cases shall be identified, and except in field operations and in settings where home health care or home-based hospice care is being provided, these individuals shall be:

(B) Placed in an All room or area or transferred to a facility with All rooms or areas. The employer shall ensure that this placement or transfer is effected in a timely manner.

**Alleged Violative Description (AVD):** Prior to and during the course of the inspection, including, but not limited to August 28, 2020 the employer failed to ensure AirlD cases or suspected cases such as SARS CoV-2, the virus that causes COVID-19, were identified and placed in an All room or area in a timely manner.

**Date By Which Violation Must be Abated:** **Corrected During Inspection**  
**Proposed Penalty:** **\$9000.00**



**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Diego District Office  
7575 Metropolitan Drive, Suite 207  
San Diego, CA 92108  
Phone: (619) 767-2280 Fax: (619) 767-2299

**Inspection #:** 1490544  
**Inspection Dates:** 08/28/2020 - 05/13/2021  
**Issuance Date:** 05/13/2021  
**CSHO ID:** X7645  
**Optional Report #:** 005-21



**Citation and Notification of Penalty**

**Company Name:** Sharp Healthcare  
**Establishment DBA:** Sharp Mesa Vista Hospital  
and its successors  
**Inspection Site:** 7850 Vista Hill Avenue  
San Diego, CA 92123

Citation 5 Item 1 Type of Violation: **Serious**

**T8 CCR 5199(g)(4)(B) Aerosol Transmissible Diseases.** (g) Respiratory Protection. (4) The employer shall provide, and ensure that employees use, a respirator selected in accordance with subsection (g)(3) and Section 5144 when the employee: (B) Is present during the performance of procedures or services for an AirID case or suspected case.

**Alleged Violative Description (AVD):** Prior to and during the course of the inspection, including, but not limited to August 28, 2020 the employer failed to provide, and to ensure that employees used, a respirator at least as effective as an N95 filtering facepiece when employees were working in the ECT and North Rotunda COVID-19 patient care unit and other areas where an AirID case or a person suspected of having SARs-CoV-2 the novel pathogen which causes COVID-19 were located.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$9000.00</b>

## State of California

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Diego District Office  
7575 Metropolitan Drive, Suite 207  
San Diego, CA 92108  
Phone: (619) 767-2280 Fax: (619) 767-2299

**Inspection #:** 1490544  
**Inspection Dates:** 08/28/2020 - 05/13/2021  
**Issuance Date:** 05/13/2021  
**CSHO ID:** X7645  
**Optional Report #:** 005-21



## Citation and Notification of Penalty

**Company Name:** Sharp Healthcare  
**Establishment DBA:** Sharp Mesa Vista Hospital  
and its successors  
**Inspection Site:** 7850 Vista Hill Avenue  
San Diego, CA 92123

---

Citation 6 Item 1 Type of Violation: **Serious**

### **T8 CCR 5199(i). Aerosol Transmissible Diseases.** (i) Training.

(1) Employers shall ensure that all employees with occupational exposure participate in a training program.

(2) Employers shall provide training as follows:

(A) At the time of initial assignment to tasks where occupational exposure may take place;

(B) At least annually thereafter, not to exceed 12 months from the previous training;

(C) For employees who have received training on aerosol transmissible diseases in the year preceding the effective date of the standard, only training with respect to the provisions of the standard that were not included previously need to be provided. (D) When changes, such as introduction of new engineering or work practice controls, modification of tasks or procedures or institution of new tasks or procedures, affect the employee's occupational exposure or control measures. The additional training may be limited to addressing the new exposures or control measures.

(3) Training material appropriate in content and vocabulary to the educational level, literacy, and language of employees shall be used.

(4) The training program shall contain at a minimum the following elements:

(A) An accessible copy of the regulatory text of this standard and an explanation of its contents.

(B) A general explanation of ATDs including the signs and symptoms of ATDs that require further medical evaluation.

(C) An explanation of the modes of transmission of ATPs or ATPs-L and applicable source control procedures.

(D) An explanation of the employer's ATD Exposure Control Plan and/or Biosafety Plan, and the means by which the employee can obtain a copy of the written plan and how they can provide input as to its effectiveness.

(E) An explanation of the appropriate methods for recognizing tasks and other activities that may

expose the employee to ATPs or ATPs-L.

(F) An explanation of the use and limitations of methods that will prevent or reduce exposure to ATPs or ATPs-L including appropriate engineering and work practice controls, decontamination and disinfection procedures, and personal and respiratory protective equipment.

(G) An explanation of the basis for selection of personal protective equipment, its uses and limitations, and the types, proper use, location, removal, handling, cleaning, decontamination and disposal of the items of personal protective equipment employees will use.

(H) A description of the employer's TB surveillance procedures, including the information that persons who are immune-compromised may have a false negative test for LTBI.

(I) Training meeting the requirements of Section 5144(k) of these orders for employees whose assignment includes the use of a respirator.

(J) Information on the vaccines made available by the employer, including information on their efficacy, safety, method of administration, the benefits of being vaccinated, and that the vaccine and vaccination will be offered free of charge. (K) An explanation of the procedure to follow if an exposure incident occurs, including the method of reporting the incident, the medical follow-up that will be made available, and post-exposure evaluation.

(L) Information on the employer's surge plan as it pertains to the duties that employees will perform. As applicable, this training shall cover the plan for surge receiving and treatment of patients, patient isolation procedures, surge procedures for handling of specimens, including specimens from persons who may have been contaminated as the result of a release of a biological agent, how to access supplies needed for the response including personal protective equipment and respirators, decontamination facilities and procedures, and how to coordinate with emergency response personnel from other agencies.

**Alleged Violative Description (AVD):** Prior to and during the course of the inspection, including but not limited to, August 28, 2020, the employer failed to provide the required training in accordance with this subsection to employees with occupational exposure to aerosol transmissible pathogens (ATP), specifically the novel pathogen SARS-CoV-2, the virus that causes COVID-19.

Instance 1: The employer failed to train employees of all the modes of transmission of the novel pathogen SARS-CoV-2, including transmission through the inhalation of aerosols, and the appropriate source controls for preventing COVID-19 as an airborne infectious disease. [§5199(i)(4)(C)]

Instance 2: The employer failed to effectively train employees in proper use and limitations of PPE to reduce transmission of SARS-CoV-2. [5199(i)(4)(G)]

Instance 3: The employer failed to train employees in methods that will prevent or reduce exposure to ATPs or ATPs-L, including appropriate engineering and work practice controls, decontamination and disinfection procedures, and personal and respiratory protective equipment used to minimize SARS-CoV-2 transmission. [5199(i)(4)(F)]

**Date By Which Violation Must be Abated:**

**June 16, 2021**

**Proposed Penalty:**

**\$18000.00**

---

Michele Boswell / Kathy Derham  
Compliance Officer / District Manager