State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Foster City District Office
1065 East Hillsdale Blvd, Suite 110
Foster City, CA 94404
Phone: (650) 573-3812   Fax: (650) 573-3817

Inspection #:	1486765
Inspection Dates:	08/05/2020 - 01/26/2021
Issuance Date:	01/27/2021
CSHO ID:	C8043
Optional Report #:	007-21

Citation and Notification of Penalty

Company Name: Teledyne Defense Electronics, LLC
Establishment DBA: Teledyne Microwave Solutions aka Teledyne Microwave
and its successors
Inspection Site: 1274 Terra Bella Ave.
Mountain View, CA 94043

Citation 1 Item 1   Type of Violation: **Regulatory**

Title 8 CCR Section 342(a). Reporting Work-Connected Fatalities and Serious Injuries.

Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

The Employer failed to immediately report to the Division of Occupational Safety and Health the serious illness suffered by an employee who was hospitalized with COVID-19 for about eight days starting on or about July 11, 2020.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	$5000.00

_____

Barbara Kim
Compliance Officer / District Manager