



Cal/OSHA Update

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Communications and Strategic
Planning

CHSWC Meeting

December 8, 2023

Presentation Overview & Updates

- Language Access
- Hiring
- Consultation
- Outreach & Education
- Rulemaking
- Enforcement

Language Access

Increased Call Center hours (833) 579-0927

- Monday through Friday 9 a.m. to 7 p.m.
- Call Center Agents are bilingual and can assist with answering worker questions and can take complaints.

Recruited and hired additional bilingual staff

- Enforcement and Outreach have posted specific job bulletins advertising that can only be filled by candidates who are bilingual.



Hiring

January through October 31, 2023

- 56 on-boarded with 88 offer accepted
- Filled several critical positions in Enforcement, Consultation, R&S, Elevator, Administrative and Legal Units.



Hiring

Hiring Progress	October 2023	Total 2023
Job Offers Accepted	18	88
New External Hires On-boarded	10	56
Reinstatement - Transfer	0	2
Resignations	1	15
Transfers to Other State Agency	0	13
Retirements	2	14
Request to Hire Packets Submitted	19	114
# of Job Postings on CalCareers/ # of positions to fill	16 / 21	174 / 261

Consultation Services

Cal/OSHA Consultation Services has engaged with other state agencies, associations, and employers

- Educate employers on responsibilities & obligations
- January 1 – October 31, 2023
 - 684 Onsite Consultations visits (225 were employers who only spoke Spanish)
 - 230 Construction onsite
 - 66 Agriculture
 - 100 formal training events with 23,594 attendees
 - 674 evaluations of employer's Injury and Illness Prevention Programs
 - 674 evaluations of COVID-19 Prevention Programs
 - 521 evaluations of Heat Illness Prevention Plans
- Employers may contact Cal/OSHA Consultation Services to obtain free confidential technical assistance by calling:

(800) 963-9424 or email infocons@dir.ca.gov



Outreach and Education

Expanded footprint throughout the state and increased Bilingual Community Engagement Liaisons and their geographic regions

- Sacramento
- Fresno (New)
- Salinas (New)
- Los Angeles (New)
- Santa Ana
- El Centro (New)

Increased engagement with stakeholders throughout the state by joining the Enforcement Regional Relationship Building Program in Central Valley: March 2023, June 2023, and October 2023

Evening Intake Clinics with the Labor Commissioner's Office in Fresno, Madera, Santa Barbara, and Coachella Valley.

Labor Rights Caravans: Participated in multiple caravans in Santa Barbara, Ventura County, and Imperial County.

Labor Rights Week in August 2023: Participated in 28 events with the 10 Mexican Consulates in California.

Held trainings, meetings, and informational booths with California Labor Federation, District Council of Iron Workers of the State of California and Vicinity, UFCW 1167, UFCW 770 and UFCW 324, Teamsters 542 and 952, Orange County Labor Federation, Los Angeles and Orange Building Trades, Carpenters 701 and National Health Care Workers.



Outreach and Education

Created, updated, translated, posted, and shared multiple safety resources for agricultural workers, some highlights include:

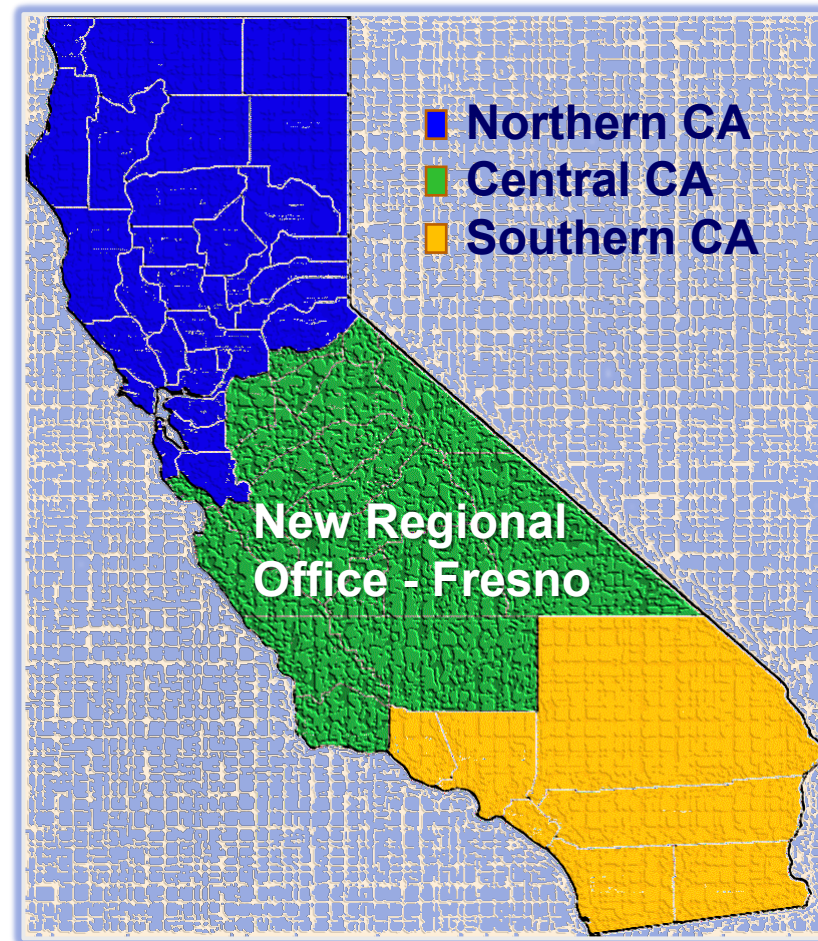
- Information on workplace rights and how to file a confidential complaint (multilingual)
- Updated COVID-19 Prevention training for workers on the Cal/OSHA Training Academy (Eng & Spa)
- Created “How to Find your Exact Coordinates” using iPhone and Android phones (Eng & Spa)
- Warehouse Worker Safety Fact Sheet (Eng & Spa)
- Expanding our public awareness campaign on heat illness prevention and wildfire smoke protections using external vendor to amplify our messaging to workers and employers



Rulemaking

- **Silica ETS** – Standards Board approved petition on July 20, 2023. OSHSB to consider on Thurs Dec 14th.
- **Indoor Heat** – proposed regulation noticed March 31, 2023, public hearing held May 18, 2023. OSHSB is expected to vote on proposed regulation in first quarter of 2024.
- **Lead/General Industry** – proposed regulation noticed March 3, 2023, public hearing held April 20, 2023. Changes to proposal in response to public comments posted on July 7, 2023. OSHSB is expected in the first quarter of 2024.
- **Workplace Violence** – SB 553 was signed into law. Made changes to LC 6401.9. Revised rule to align with SB 553 and continue to work on rulemaking package.

Enforcement



Enforcement

Expanded total number of Enforcement District Offices

- Regional Office in Fresno
- High Hazard Office in Fresno
- District Office in Santa Barbara
- District Office in Riverside

Recruit and hire approximately 30 new positions in these offices.



Heat SEP Enforcement



Cal/OSHA established a Heat Illness Prevention Special Emphasis Program (SEP) and focuses on industries most affected by high-heat, including agriculture, construction, and landscaping.

From January 2023 through November 16, 2023, Cal/OSHA opened 2,721 heat inspections and identified 1,036 violations of the Heat Illness Prevention standard, totaling \$1,130,921 in penalties.

In 2023, Cal/OSHA opened 257 proactive high-heat inspections – the most in several years – increasing our response to the impacts of extreme heat on outdoor workers.



Thank you!