

EXHIBIT A

DIVISION OF LABOR STANDARDS ENFORCEMENT

CALENDAR YEAR 2005 RETALIATION COMPLAINTS FILED

Retaliation Complaints Labor Code Section	<i>Total Cases Filed in 2005</i>
96 K (Loss of wages due to lawful conduct)	42
96k/1102.5 (Loss of wages due to lawful conduct/ Whistleblower)	3
98.6 (Labor Commissioner Complaints)	486
98.6/96(k) (Labor Commissioner Complaints/ Loss of wages due to lawful conduct)	11
98.6/230(b) (Labor Commissioner Complaints/ Subpoenaed Witness)	2
98.6/230(c) (Labor Commissioner Complaints/ Victim of Domestic Violence and/or Sexual Assault)	1
98.6/232(a) (Labor Commissioner Complaints/ Discussing or disclosing wages)	2
98.6/232.5 (Labor Commissioner Complaints/ Disclosing information re: employer's working conditions)	5
98.6/1102.5 (Labor Commissioner Complaints/ Whistleblower)	22
98.6/1197.5 (Labor Commissioner Complaints/ Sex-Based Wage Discrimination)	4
98.6/1237 (Labor Commissioner Complaints/ Unemployment Insurance Code)	2
98.6/1596.881 (Labor Commissioner Complaints/ Health and Safety Code)	2
230(a) (Jury Duty)	11
230(a)(b) (Jury Duty/ Victim of a crime - Appearance in court or subpoenaed)	2
230(b) (Victim of a crime - Appearance in court or subpoenaed witness)	2
230(c) (Victim of Domestic Violence and/or Sexual Assault)	7
230(c)/230.1 (Victim of Domestic Violence and/or Sexual Assault/ Victim of Domestic Violence health and Safety)	4
230.1 Victim of Domestic Violence health and Safety)	3
230.1/230.2 Victim of Domestic Violence and/or Sexual Assault/ Victim of a Crime)	1

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Retaliation Complaints Labor Code Section	<i>Total Cases Filed in 2005</i>
230.2 Victim of a Crime	1
230.7/230.8 (Parent/Guardian required attendance in school/ Parent Participation in School Activities of Child)	1
230.8 (Parent Participation in School Activities of Child)	1
232(a) (Discussing or Disclosing Wages)	1
232(b)/233 (Discussing or Disclosing Wages/ Sick Leave-Family)	1
232(c) (Discharge for Disclosing wages)	1
232.5 (Disclosing information re: employer's working conditions)	14
232.5/1102.5 (Disclosing information re: employer's working conditions/ Whistleblower)	3
233 (Sick Leave-Family)	13
233/234 (Sick Leave-Family/ Employer absence control policy)	1
233/1102.5 (Sick Leave-Family/ Whistleblower)	1
432.7 (Disclosure of criminal record information/retaliation)	10
1025-1028 (Alcohol and Drug Rehabilitation)	1
1101/1102 (Political Activity)	1
1102.5 (Whistleblower)	88
1197.5 (Sex-Based Wage Discrimination)	13
1237 (Unemployment Insurance Code)	6
1596.881 (Health and Safety Code)	4
2929 (Wage Garnishment)	3

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CALENDAR YEAR 2005 RETALIATION COMPLAINTS FILED

Retaliation Complaints Labor Code Section	<i>Total Cases Filed in 2005</i>
6310 (Safety Complaint Retaliation)	106
6310/98.6 (Safety Complaint Retaliation/ Labor Commissioner Complaints)	10
6310/230.7 (Safety Complaint Retaliation/ Parent/Guardian required attendance in school)	2
6310/232.5 (Safety Complaint Retaliation/ Disclosing information re: employer's working conditions)	3
6310/233 (Safety Complaint Retaliation/ Sick Leave-Family)	1
6310/1102.5 (Safety Complaint Retaliation/ Whistleblower)	16
6310/6311 (Safety Complaint Retaliation/ Refusal to Work)	38
6311 (Refusal to Work)	6
6311/1102.5 (Refusal to Work/ Whistleblower)	1
Total Cases Filed	959