

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
QUARTERLY REPORT**

TO: INTERAGENCY ADVISORY COMMITTEE ON APPRENTICESHIP
FROM: CURTIS NOTSINNEH, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
SECOND-QUARTERLY MEETING:

May 3, 2024

**Upcoming IACA Meeting dates and sites:
2024**

August 16 ,19 - 20 - To be determined

October 18, 21-22, 2024 - To be determined

ACTIVITIES/INFORMATION

New Hires:

- Curtis Notsinneh, Chief DAS
- Joseph Gallardo, Apprenticeship Consultant
- Lissette Cruz, Equity and Inclusion Apprenticeship Consultant

Promotions

- Rosalba Mendez, IRR

Separations/Retirements:

None

Updates:

In the first quarter of 2024, DAS continued its hiring progress, including welcoming a new Chief, Curtis Notsinneh.

I am excited to be here as the new Chief. I started my career in the state legislature, spent a few years doing government affairs for a tribal government, and for the past six years I've been the Chief Deputy Director at the CWDB building high road partnerships and reentry programs. So I come to this position through the lens of workforce, and look forward to learning more about apprenticeships from all of you, our team at DAS, and the people in the field doing the work.

My approach to workforce is centered in equity, job quality, and environmental resilience. My values drive towards re-building the middle class and supporting working families who are the core of the state and nation, and fighting poverty in a state that has the most wealth in the world.

Apprenticeship programs are the premier pathway to improve job quality and access, meet the skill and profitability needs of employers, and meet the economic, social, and environmental needs of the community.

I'm here to support the good work that you're doing, to support our workers, to support our businesses, and support our education and community partners. I am here to listen, to build relationships, to partner, to make decisions that follow the law, and to provide leadership for our apprenticeship system in California.

I appreciate the warm welcome, and look forward to your advice, counsel, and our future partnerships.

DAS opened up two key funding sources around the expansion of high quality, equitable apprenticeship with the opening up of the second round of the Apprenticeship Innovation Funding (AIF) and the release of the Solicitation for Proposals for the CA Opportunity Youth Apprenticeship (COYA) Grant. Through AIF, \$75 million is available to eligible IACA Apprenticeship programs who supported and trained apprentices in high road apprenticeships in 2023 and offering them reimbursement for the cost of training and supporting the apprentices. DAS got an overwhelming response to the COYA Grant, which seeks to work through community based organizations with experience placing opportunity youth into employment, and helping them to bridge their effective practices into the pre-apprenticeship and apprenticeship systems. DAS received 192 proposals and is in the process of reviewing, selecting and contracting.

DAS continues with progress on hiring, including hiring Lissette Cruz as a new Equity and Inclusion Apprenticeship Consultant, a role created by the Women in Construction Priority Program.

Apprentice Complaints: Status of IACA Apprentice Complaints

Year	2023	2022	2021	2020	2019
Investigation/Hearing	0	0	0	0	0
Administrator/Legal Review	0	0	0	0	0
Withdrawn/Dismissed	0	0	0	1	3
Resolved through Hearing	0	0	1	0	0
Determination Issued	0	0	0	2	0
Total Filed	0	0	1	3	3

New Programs:

The DAS has Twenty (20) new programs approved during the last quarter. They are:

- Clean Vehicle Technician Ready! for the occupation of Clean Vehicle Technician. Pre-apprenticeship
- Calbright College for the occupations of Cybersecurity, Information Technology Support and Data Analysis. Pre-apprenticeship
- EMS Corps: EMT and Paramedic for the occupations of EMT and Paramedic. Pre-apprenticeship
- Civil Service Career Exploration Program Pilot for the occupations of Financial Service Track and Information Technology Track. Pre-apprenticeship

New Programs: (continued)

- LAUNCH Pre-Apprenticeship for the occupations of Introduction to Automotive Technologies, Introduction to Education and Introduction to Information Technology, Pre-apprenticeship
- DGS, SEIU Local 1000, and Bakersfield College Custodian to Office Administration Joint Apprenticeship Committee for the occupations of Office Technician (General), Personnel Specialist and Staff Services Analyst. Apprentice
- Air Conditioning Trade Association Pre-Apprenticeship for the occupation of Air Conditioning Trade Association, Pre-apprenticeship
- Multi-Core DPI Digital Pathway Initiative for the occupations of Artificial Intelligence Workflow,
- Back Pack Journalism and Entrepreneurship, Contracting. Pre-apprenticeship
- San Marcos USD/AGC of America Pre-Apprenticeship Program for the occupation of Building/Construction. Pre-apprenticeship
- IEConnect for the occupation of Construction. Pre-apprenticeship
- Jewish Vocational Service, IT Support Training for the occupation of Scientific Technological Engineering Arts Mathematics. Pre-apprenticeship

Grant information

DAS received an impressive 192 proposals for the CA Opportunity Youth Apprenticeship (COYA) Grant by the March 15, 2024 deadline. These proposal represent \$112M worth of proposals and break down to 78% planning grants and 22% implementation grant proposals. The proposals represent an impressive group of organizations who are serving opportunity youth across the state and across many industries. DAS is in the final stages of review and selection and aims to announce the recipients soon.

For the latest grant and funding information please visit our website at https://www.dir.ca.gov/DAS/Funding_Source.htm

Statistics of March 31, 2024 this Committee / California total

The active apprentices numbered **20,760 / 89,762**.

New registrations and reinstatements numbered **8,167 / 13,604** for the quarter.

Minorities represented **78.4% / 72.1%** of all active apprentices.

Active women apprentices numbered **5,894 / 8,348**, which is **28.4% / 9.3%** of all active apprentices.

There are currently **1,369 / 14,244 veterans** active, **641 / 1,787** of which registered, and **268 / 1,232** completed in 2024.

Program Evaluations January 1, 2024 through March 31, 2024

Since January 1, 2024, there are three (3) program evaluations opened and eight (8) evaluations have been completed. Fourteen (14) program evaluations are in progress and there are fifteen (15) programs with corrective action needed. DAS consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters one year following the creation of a new program or substantial expansion of an existing program. To ensure high-quality apprenticeship administration, consultants will assist apprenticeship programs with correcting the deficiencies found in order to close their evaluations/reviews.

Evaluations Presented to the IACA May 2024

Program Name	Status/Action Date
Launch Apprenticeship Network Information Technologies (File # 100629) Issued at the May 2024 IACA	OPEN/Compliance Pending 1/3/2024
CVS Health Pharmacy Technician Registered Apprenticeship Program (File 100760) Issued at the May 2024 IACA	OPEN/Compliance Pending 1/23/2024
G&C Collision Training Institute (File #100851) Issued at the May 2024 IACA	OPEN/Compliance Pending 1/31/2024

Prior Evaluations Presented to the IACA

Program Name	Status/Action Date
Community Health Worker (File #100598) Issued at the 2022 IACA	OPEN/Compliance Pending 4/14/2022
Wham Hair Studio Barber and Cosmetology Apprenticeship Program (File #5169) Issued at the November 2023 IACA	OPEN/Compliance Pending 7/17/2023
The League XS Apprenticeship Academy of Cosmetology & Barbering (File # 100256) Issued at the November 2023 IACA	OPEN/Compliance Pending 7/17/2023
California Barbering and Cosmetology Unilateral Apprenticeship Committee (File #10230) Issued at the November 2023 IACA	OPEN/Compliance Pending 7/24/2023
TNN Beauty, Barber, Cosmetology, Permanent Makeup Apprenticeship of California and Training Center (File #5164) Issued at the November 2023 IACA	OPEN/Compliance Pending 7/26/2023
Kitchens for Good Hospitality Apprenticeship Program (File # 100659) Issued at the November 2023 IACA	OPEN/Compliance Pending 8/10/2023
Spaulding Marine Center (SMC), Boatworks 101 (File #100642) Issued at the July 2023 IACA	OPEN/Compliance Pending 6/14/2023
City and County of San Francisco Office of Economic & Workforce Development (TechSF) (File #100570) Issued at the May 2022 IACA	OPEN/Compliance Pending 2/17/2022

Prior Evaluations Presented to the IACA (continued)

Program Name	Status/Action Date
USF Reddaway, Inc. (File # 100603) Issued at the May 2022 IACA	OPEN/Compliance Pending 2/17/2022
Foothill College Dental Assistant Apprenticeship Program (File #100531) Issued at the May 2022 IACA	OPEN/Compliance Pending 3/29/2022
CCHCS, SEIU Local 1000, and RCC LVN-to-RN Apprenticeship Program J.A.C. (File #100583) Issued at the May 2022 IACA	OPEN/Compliance Pending 3/29/2022
Los Angeles Community College District DBA West Los Angeles Community College (WLACC) (File #100644) Issued at the May 2022 IACA	OPEN/Compliance Pending 3/30/2022
Tooling U-SME (File #100049) Issued at the May 2022 IACA	OPEN/Compliance Pending 3/10/2022
Beauology Academy Apprenticeship Program (File #100513) Issued at the October 2021 IACA	OPEN/Compliance Pending 7/26/2021
California Cybersecurity Apprenticeship Program (CCAP) (File #5254) Issued at the July 2023 IACA (CAR)	OPEN/Compliance Pending 6/14/2023
California Registered Nurse Specialty Apprenticeship Program (File #100648) Issued at the May 2022 IACA (CAR)	OPEN/Compliance Pending 3/30/2022
City Barbering and Cosmetology Apprenticeship Committee (File #5162) Issued at the July 2019 IACA (CAR)	OPEN/Compliance Pending 7/12/2019
Strong Workforce Apprenticeship Group Health Care Apprenticeship Program (File #100171) Issued at the September 2020 IACA (CAR)	OPEN/Compliance Pending 4/24/2020
East Los Angeles College Medical Assistant Apprenticeship Program (File #100666) Issued at the July 2023 IACA (CAR)	OPEN/Compliance Pending 5/17/2023
El Camino Community College District (File #100639) Issued at the May 2022 IACA (CAR)	OPEN/Compliance Pending 3/28/2022
City of Pasadena Water and Power Department Power Utility Power Dispatcher J.A.C. (File #100830) Issued at the February 2024 IACA (CAR)	OPEN/Compliance Pending 10/24/2023
ACS Automotive Calibration Technologist Apprenticeship Program (File #100758) Issued at the February 2024 IACA	OPEN/Compliance Pending 11/6/2023
Shirley Ware Education Center (File #100284) Issued at the May 2022 IACA	OPEN/Compliance Pending 3/10/2022
Extended Realty Developers Apprenticeship Program (File #100545) Issued at the January 2023 IACA (CAR)	OPEN/Compliance Pending 6/14/2023

Prior Evaluations Presented to the IACA (continued)

Program Name	Status/Action Date
City College of San Francisco Early Childhood & Special Education Apprenticeship Program (File #100665) Issued at the February 2024 IACA (CAR)	OPEN/Compliance Pending 10/12/2023
Early Care & Education Pathways to Success (ECEPTS) (File #100633) Issued at the May 2022 IACA (CAR)	OPEN/Compliance Pending 2/17/2022
Kitchens for Good Baking Apprenticeship Program for Underserved Populations (File #100609) Issued at the May 2022 IACA (CAR)	OPEN/Compliance Pending 3/24/2022
Launch Apprenticeship Network Healthcare (File #100627) Issued at the November 2023 IACA (CAR)	OPEN/Compliance Pending 7/21/2023
Launch Apprenticeship Program (File #99764) Issued at May 2022 IACA (CAR)	OPEN/Compliance Pending 3/10/2022

Completed Evaluations Presented to the IACA

Program Name	Status/Action Date
The Salvation Army Napa Valley Culinary Training Academy (File #100495) Issued at the July 2021 IACA	CLOSED/Completed pm 4/4/2023
Santa Clara Valley Transportation Authority Joint Apprenticeship Training Committee (File # 100692) (File#100692) Issued at the February 2024 IACA	CLOSED/Completed on 1/23/2024
San Jose City College Internet Technician (Google IT) (File #100577) Issued at the July 2023 IACA	CLOSED/Completed on 1/23/2024
The Technest Apprenticeship for San Jose Evergreen Community College District (File #100488) Issued at the July 2021 IACA (CAR)	CLOSED/Completed on 1/23/2024
SLO Partners Apprenticeship Committee (File # 100612) Issued at the May 2022 IACA	CLOSED/Completed on 1/23/2024
MPC Medical Assisting CLICK Apprenticeship (File #100718) Issued at the February 2024 IACA	CLOSED/Completed on 1/23/2024
San Joaquin County Apprenticeship Program (File #100478) Issued at the July 2021 IACA	CLOSED/Completed on 1/23/2024
CD & Power Apprenticeship Training Committee (File #100541) Issued at the May 2022 IACA	CLOSED/Completed on 3/21/2024
Pest Tech Apprenticeship Training Committee (File # 100841) Issued at the February 2024 IACA	CLOSED/Completed on 3/21/2024

CHIEF'S STATISTICAL REPORT TO THE COMMITTEE

Committee totals for the quarter ending March 31, 2024

The active apprentices as of numbered 20,760.

New registrations and reinstatements numbered 8,167.

Minorities represented 78.4% of all active apprentices.

Active women apprentices as of numbered 5,894 which is 28.4% of all active apprentices.

IACA Active Apprentices

Group	Count Dec-23	% of Total	Count Mar-24	% of Total	Change Dec to Mar	Census Goals
All Minorities	16,408	78.0%	16,059	78.4%	-2.1%	51.6%
Black	2,347	11.2%	2,233	10.9%	-4.9%	6.7%
Asian or Pacific Islander	1,335	6.3%	1,299	6.3%	-2.7%	8.6%
American Indian or Alaskan Native	246	1.2%	236	1.2%	-4.1%	0.8%
Filipino	397	1.9%	400	2.0%	0.8%	3.2%
Hispanic	12,083	57.5%	11,891	58.0%	-1.6%	32.4%
White	<u>4,624</u>	<u>22.0%</u>	<u>4,435</u>	<u>21.6%</u>	<u>-4.1%</u>	<u>48.4%</u>
Unknown	199		266			
Total All Groups	21,231		20,760		-2.2%	

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending March 31, 2024

The active apprentices numbered 89,762.

New registrations and reinstatements numbered 13,604.

Minorities represented 72.1% of all active apprentices.

Active women apprentices numbered 8,348 which is 9.3% of all active apprentices.

California Total Active Apprentices

	Count Dec-23	% of Total	Count Mar-24	% of Total	Change Dec to Mar	Census Goals
All Minorities	65,839	71.9%	64,251	72.1%	-2.4%	51.6%
Black	6,634	7.2%	6,331	7.1%	-4.6%	6.7%
Asian or Pacific Islander	3,378	3.7%	3,260	3.7%	-3.5%	8.6%
American Indian or Alaskan Native	822	0.9%	786	0.9%	-4.4%	0.8%
Filipino	1,117	1.2%	1,089	1.2%	-2.5%	3.2%
Hispanic	53,888	58.8%	52,785	59.2%	-2.0%	32.4%
White	<u>25,792</u>	<u>28.1%</u>	<u>24,904</u>	<u>27.9%</u>	<u>-3.4%</u>	<u>48.4%</u>
Unknown	529		607			
Total All Groups	92,160		89,762		-2.6%	

Asian - Pacific Islander Background Summary

Group	Total Count	Total Percent	IACA Count	IACA Percent
ASIAN INDIAN	276	6.1%	191	10.5%
ASIAN OR PACIFIC ISLANDER	823	19.5%	345	22.3%
BANGLADESHI	4	0.2%	3	0.2%
CAMBODIAN	120	3.0%	66	4.2%
CHINESE	438	9.9%	142	7.8%
FIJIAN	35	0.9%	15	1.0%
FILIPINO	1089	24.8%	400	22.9%
GUAMANIAN	82	1.8%	24	1.4%
HAWAIIAN	175	4.1%	37	2.2%
HMONG	144	3.3%	87	5.1%
INDONESIAN	10	0.2%	6	0.3%
JAPANESE	200	4.3%	50	2.7%
KOREAN	137	3.4%	34	2.3%
LAOTIAN	101	2.4%	29	1.7%
MALAYSIAN	6	0.1%	2	0.1%
PAKISTANI	37	0.8%	26	1.3%
SAMOAN	187	4.2%	49	2.7%
SRI LANKAN	4	0.1%		0.0%
TAIWANESE	28	0.6%	6	0.3%
THAI	60	1.3%	20	1.0%
TONGAN	88	2.1%	16	0.9%
VIETNAMESE	307	7.0%	151	8.8%
Total	4,351	100.0%	1,699	100.0%

* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)