# State Of California California Occupational Safety and Health Appeals Board Minutes of the Public Meeting & Closed Session Held On February 18, 2021 Sacramento, California West Covina, California

# Present:

Ed Lowry, Chair, Public Member Judith Freyman, Management Member Patricia Hapgood, Acting Executive Officer Jeff Mojcher, Chief Counsel Kevin Reedy, Presiding Administrative Law Judge Aaron Jackson, Industrial Relations Counsel Andia Farzaneh, Attorney Elizabeth Clarke, Attorney Lee Berlin, Staff Services Manager Janis Jonas, Management Services Technician Kerry Lewis, Administrative Law Judge

# Absent:

Marvin Kropke, Labor Member

# Minutes Of February 4, 2021 Meeting:

(Approve or amend minutes of previous board meeting.)

Action: Board approved minutes of the February 4, 2021 Board meeting. Moved: Ed Lowry Seconded: Judith Freyman The vote was 2-0

# New Business:

(The appeals Board hears and discusses new reports presented by staff.)

Action: No report.

# Old Business:

(The appeals Board hears and/or discusses matters on a follow-up basis.)

• Board to discuss progress on implementing Video Hearings.

Action: Presiding Judge Kevin Reedy and Judge Kerry Lewis reported on current video hearings. All virtual hearings have been running flawlessly with no technical issues.

#### Legislation:

(Review and discuss current legislation which may affect the appeals Board.)

Action: There was a brief discussion regarding SB321.

## Chairperson's Report:

(Hear report from the Chairperson on activities and issues affecting the Appeals Board.)

Action: Chair Ed Lowry reported on the Agency Roundtable and highlighted several topics discussed.

#### **Board Members Reports:**

(Hear reports from Board members on activities and issues affecting the Appeals Board.)

Action: No report.

#### **Executive Officer's Report:**

(Report regarding administrative matters.)

Action: Acting Executive Officer Patty Hapgood reported on the Chief Officers meeting held February 17, 2021. Among the several topics covered were the budget, HR, COVID and teleworking.

# Staff Reports:

(*Reports from the presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.*)

1. Discuss whether there are any proposals for new regulations or proposals for modifications to existing regulations. In addition, discuss whether any concerns exist with existing regulations.

Action: No report.

 Discuss the creation of, and availability of, OSHAB documents created in other languages.
Action: Lee Berlin reported on working with the DIR Translations

Lee Berlin reported on working with the DIR Translations Office in moving forward in creating documents in other languages and making the documents ADA accessible for posting on the website. OSHAB is waiting for response from the DIR Translations Office.

3. Discuss recent appeals filed which are related to the current COVID-19 pandemic.

Action: There was a brief discussion about current cases with COVID-19 related citations.

4. Litigation update: Action: Chief Counsel Mojcher reported on current court cases.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

# Public Comment:

(Public comment will be entertained during discussion of each agenda item of the open meeting.)

Action: There were no comments from the public.

The board recessed to its closed session.

# **Decisions of Administrative Law Judges:**

(Written decision issued by an Administrative Law Judge. The Decision summarizes the evidence received from the Division of Occupational Safety & Health and the Employer, makes findings of fact for all issues involved in the appeal and gives reasons and grounds for the Decision. The board members review the Decision and decide if they will reconsider the ALJ Decision on their own motion.)

1363401 Vasvision Berry Farms, LLC Action: The Board discussed this matter.

# Petitions for Reconsideration:

(The Division of Occupational Safety & Health and the Employer each has the right to petition the Appeals Board to reconsider a decision or order of an Administrative Law Judge. The Appeals Board must decide to grant or deny each petition.)

1436785	RND Contractors, Inc.		
	Action:	Denial of petition to be issued.	
		Moved: Judith Freyman	
		Second: Ed Lowry	
		Vote: 2-0	

# Petitions For Reconsideration (Second Review):

1437646	Fabrication Technologies Industries, Inc.		
	Action:	Denial of petition to be issued.	
		Moved: Judith Freyman	
		Second: Ed Lowry	
		Vote: 2-0	

# Orders Dismissing Appeal:

1424922 West Port Construction, Inc. Action: The Board discussed this matter.

# Order Denying Leave To File Late Appeal:

NONE

#### Matters Pending Reconsideration:

(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)

The following list is intended to inform stakeholders and members of the public of what the Board believes is the issue of most interest to the general public presented in each of the following matters. The issues are listed so as to assist those interested in research or public information, and not litigation, and are not necessarily or exclusively the only issue or issues presented in each matter. The issues identified are not positions of the Board. Further, the Board may add and decide issues not included in the list or decide the matter on other grounds, under authority of Labor Code sections 6620 through 6623.

1272378	Andrew Harri Whether Mr.	ison Barnes Barnes was/is an employer.
1268738	Arizona Tile, <i>Whether the</i>	LLC. hearing should be continued.
1141604	Boy Racer Inc. DBA Burning Angel (Employer's Petition) Whether adult film performers are employees or independent contractors.	
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1246527	Cemex <i>Whether the</i>	settlement in this matter was procured by fraud.
316446855	Cybernet Entertainment, LLC, 14-R6D1-0364-0367 Whether adult film performers are employees or independent contractors.	
	Action:	The Board discussed this matter.
1206788	DPR Construction, Inc. ET AL Whether the Division had jurisdiction. Whether the AL decision constituted an underground regulation.	
	Action:	DAR to be issued. Moved: Judith Freyman Seconded: Ed Lowry Vote: 2-0

1310525	Golden State FC, LLC Whether Employer provided appropriate foot protection under § 3385.		
	Action: The Board discussed this matter.		
1235643	Granite Construction Co., Inc./Granite Industrial Whether the Division proved exposure to Valley Fever.		
1205077	Hanover R S Construction LLC Whether the ALJ committed reversible error in evidentiary rulings regarding the alleged injury and illness prevention plan violation and the forklift operations violations.		
1135350	Hill Crane Service Inc. Whether Employer violated the safety orders as alleged.		
1290383	Jafec USA, Inc. Whether the ALJ correctly decided the Employer was in violation of a safety order, as alleged.		
1173183	L & S Framing, Inc. Whether the stairway involved was a "stairwell." Whether the motion to amend citation was timely and for good cause.		
1422951	Lineage Logistics Whether Employer's motion to amend its appeal should be granted.		
1304615	Master Tree Service, Inc. Whether the appeal was late and if so, was there good cause for the late appeal? Whether the employer's motion to include additional citations be treated as a motion to amend the appeal.		
	Action: DAR to be issued. Moved: Judith Freyman Seconded: Ed Lowry Vote: 2-0		
1290766	Millenium Reinforcing Whether the Employer proved that wearing foot protection would not have prevented the injury. Whether futility is a defense to a personal protective equipment requirement.		
1236440	Papich Construction Company, Inc. Whether the Division proved exposure to Valley Fever.		

1199064	SA Recycling Whether employer established that, the alleged violation was abated at the time of inspection.
1303461	SSA Terminals (Oakland), LLC DBA SSA Marine Terminals Whether Employer violated section 3212(a)(2)(A) as alleged.
1153101	Sunview Vineyards of California, Inc. Whether the Board should reconsider this interlocutory petition. Whether the Division should be required to provide a redacted copy of the complaint to Employer.
1251879	Target Stores, Inc. Whether the employee suffered a serious injury as defined by statute and regulation.
1242676	United Parcel Service, Inc. Whether the cited Employer had an effective IIPP and trained its employees as required.
1384029	USA Waste of California, Inc. Whether the Division proved the alleged violation.

# Pending Litigation:

(If the Division of Occupational Safety & Health or the Employer disagrees with a Decision after Reconsideration or a Denial of a Petition for Reconsideration, either one or both parties may apply to the California Superior Court for a Writ of Mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)

# Superior Court:

- 1. MCM Construction, Inc., 34-2016-80002312 (13-R1D2-3851-3854)
- 2. Key Energy Service, LLC (12004280)
- 3. Barnard Impregilo Healy, JV, (317134021), CPF 17-515575
- 4. R N R Construction, Inc., (1092600) 34-2017-80002632
- 5. Ashley Furniture Industries, 34-2017-800002750, (1016514)
- 6. Robinson Mfg., Inc., 30-2019-01067631 (1169633)
- 7. United Parcel Service, Inc. DBA UPS, 34-2019-80003174 (1116529)
- 8. Shimmick Construction Company, Inc., 34-2019-80003191 (1059365)

- 9. Process Cooling International, 34-2019-80003220 (1232555)
- 10. Prestige Painting, 37-2019-00066143 (1367265)
- 11. Davis Development Company, 34-2020-80003373 (1226084)
- 12. Vincent Tuomey, RG20061099 (1152851)
- 13. Golden State Boring & Pipe Jacking, Inc. 34-2020-80003465 (1308948)
- 14. Shimmick Construction Co., Inc./Obayashi Corp., 34-2015-80002204 (12-R3D1-0781) (315525790)
- 15. Interline Brands, Inc., CIVDS2021813 (1251604)
- 16. Shimmick Construction Company, Inc., 34-2020-80003550 (1080515)
- 17. MWL Solutions, 34-2020-80003549 (1436014)
- 18. Hampton Tedder Electric, 34-2020-80003562 (1233597)
- 19. Diversified Utility Services, Inc., 34-2020-80003564 (1326355)
- 20. BMW West, LLC, 34-2021-80003574 (1399613)
- 21. Southern California Edison, 34-2021-80003580 (1320327)

# Appellate Court:

- 1. Lion Farms, LLC, MCV075788 (1070258)
- 2. Atkinson Construction, LP, 34-2017-80002611, C091705 (317386084)
- 3. United Parcel Service, B308218, 18STCP03195 (1158285)

# Supreme Court:

1. Ventura Coastal, F077267 (317808970)

# Other Items:

1. New and/or interlocutory petitions for reconsideration not filed in time to be agendized.

Action: No report.

2. Categorizing the Board's DARs and Denials on the DIR website.

Action: No report.

3. Staff attorneys to provide legal analysis, advice and counsel regarding COVID-19 cases.

Action: No report.

## Orders Of Administrative Law Judges:

(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the Order and decide if they will reconsider or remand the issued order.)

- 1391425 American Innovative Products Inc.
- 1236885 Atkinson/Clark a Joint Venture
- 1436874 Atlas Environmental Services, Inc.
- 1470678 Avani Customized Staffing, LLC
- 1459244 Blessed Harvesting Inc.
- 1374762 Bradford Way Properties, LLC
- 1483374 Bread & Cie Wholesale LLC
- 1485360 Brentwood Home
- 1351935 BSA Framing, Inc.
- 1420898 Cal Pac Sheet Metal, Inc.
- 1367134 Cambro Manufacturing
- 1464998 Charlie's Enterprises
- 1397340 Circle K 9511
- 1488585 Covi Concrete Construction, Inc.
- 1440756 Custom Industrial Sheet Metal, Inc.
- 1473116 Diamond Landscaping, Inc.
- 1335852 Directv, LLC
- 1441314 Dole Packaged Foods, LLC

- 1483342 Dynamic Fabrication Inc.
- 1501252 Engel Insulation Inc.
- 1451276 F.D. Thomas, Inc.
- 1485344 Fairway Staffing Services
- 1476123 Final Touch Construction & Design Inc.
- 1476502 Gateway Mattress Co., Inc.
- 1309487 Golden Bear Equipment, Inc.
- 1268859 Greenwaste Recovery, Inc.
- 1430493 H L Auto Group, Inc.
- 1479991 H&P Recycling
- 1483789 International Golf Maintenance, Inc.
- 1404052 JC Resorts LLC
- 1466808 Joslyn Sunbank Company LLC
- 1377699 Kana Pipeline, Inc.
- 1474476 Legend Fence Corp.
- 1268716 Leonard Roofing Inc.
- 1335644 Los Angeles County Fire Department
- 1449738 Los Angeles Unified School District, Van Nuys
- 1366835 Ltd Sheet Metal, Inc.
- 1502295 Luis E. Rios
- 1384361 Luna's Farm Management, Inc.
- 1487718 Magic Gourmet Trading Inc.
- 1450930 Marble Expressions Inc.

- 1396637 Matrix Environmental, Inc. 1415246 Mb Herzog Electric 1454762 McNamara Construction, Inc. 1373389 Mehta Mechanical Company, Inc. 1364604 Monterey Regional Waste Management District 1391416 Morrow-Meadows Corporation 1480579 National Security Industries 1453490 Northwest Pipe Company 1447598 Office Depot, Inc. 1418730 Orco Block & Hardscape 1438339 Pacific Utility Installation, Inc. 1488098 Pantheryx, Inc. 1348417 Populus Group, LLC 1375403 Precision Castparts Corp. 1464151 Rama Food Manufacture Corp. 1472095 Randal Optimal Nutrients, LLC **Recology Ostrom Road** 1473557 1456770 **Redwood Coast Developmental Services** 1291418 Redwood Electric Group, Inc. 1492870 Santa Margarita Water District 1410093 Simone Fruit Company, Inc.
- 1489230 Site Work Solutions
- 1267365 Southern California Mountains Foundation

- 1254464 Stamoules Produce Company
- 1315669 Sunrun, Inc.
- 1496423 Sweet Things Inc.
- 1306573 Swift Beef Company Dba JBS Riverside
- 1489587 Target Corporation
- 1353377 TBC The Boring Company
- 1413635 Tesoro Refining & Marketing Company LLC
- 1284134 Thunder Jones Contracting Group
- 1486505 Ulrich Barn Builders of California Inc.
- 1291833 United Production Framing, LLC
- 1322268 United Production Framing, LLC
- 1433863 Walmart Stores, Inc.
- 1484385 Weber Logistics LLC
- 1249791 Wilbur Curtis Co., Inc.
- 1450399 World Of Jeans And Tops, Inc.
- 1380498 Zixta Enterprises Inc.
  - Action: All Administrative Law Judge Settlement Orders approved. Moved: Judith Freyman Seconded: Ed Lowry Vote: 2-0

# Pending Appeals Involving Covid19-Related Citations:

(The following list consists of pending appeals that involve Covid19-related citations. Find more information about the citations at the <u>Federal OSHA Website</u>. . Type the inspection number in a box and click on the submit button.)

- 1475491 Sutter Bay Medical Foundation
- 1483044 Ruiz Farm Labor

- 1482809 Serve Max Farm Labor Contractor 1483172 Sierra-Cascade Nursery Inc. 1485198 Alfaro Farm Labor Contractor, Inc. 1478209 The UNI Kool Partners 1482004 M & J Williams Inc. 1472716 Sutter Bay Hospitals 1477632 DL Poultry, Inc. 1475440 Sutter Health – Calif. Pacific Med. Center - Mission Bernal 1483569 Vie de France Yamazaki, Inc. 1484808 JobSource North America, Inc. 1473542 JobSource North America, Inc. 1472876 Sutter Health Memorial Hospital Los Banos 1475234 Amazon.com Services, LLC 1473644 Amazon.com Services, LLC 1482761 Olson Meat Company 1476240 Overhill Farms, Inc. 1473510 Overhill Farms, Inc. 1475903 Ralphs Grocery Company 1473922 Cardenas Market, LLC 1472915 Kaiser Permanente Psychiatric Health Facility - Santa Clara 1474956 Kaiser Foundation Hospital Ontario 1482763 People's Sausage Company
- 1472020 Pitman Family Farms

> 1473260 Fletcher Cove Holdings, LLC 1473670 Dragonfruit Holdings, LLC 1473517 Kaiser Foundation Hospital - San Francisco 1474250 Ralphs Grocery Company 1472724 Santa Rosa Police Department 1473654 CHA Health Systems, Inc. / CHA Hollywood Medical Center, LP 1476536 Harvest Farms 1472737 University of California, Santa Cruz 1482017 Food 4 Less Holdings Inc. 1476202 Ralphs #222 1476044 Ralphs Grocery Company 1474648 Kaiser Foundation Hospitals 1475605 Kaiser Foundation Hospitals Redwood City Medical Center 1474630 Kaiser Foundation Hosp/Kaiser Permanente - Oakland Medical 1476723 Smithfield Foods Inc. 1474695 Kaiser Foundation Health Plan, Inc. 1479073 Integral Senior Living, LLC 1479264 Fresh Harvest, Inc. 1496706 Morada Produce Company, LLC Arden Group, Inc. 1476551 1473356 The Regents of the University of California, Los Angeles 1473875 Panorama Meadows Nursing Center, LP 1476073 Kaiser Foundation Hospital

- 1475159 Driftwood Hayward Operating Company, LP 1478836 Los Angeles County Metropolitan Transportation Authority 1482031 United Staffing Associates, LLC 1473792 Central Valley Meat Holding Company 1476167 Kaiser Foundation Hospitals 1476072 Windsor Vallejo Care Center LLC 1480541 Western General Insurance Company 1478727 Doctors Medical Center, Inc. 1476882 NorthBay Medical Center 1477009 Lusamerica Foods, Inc. 1483221 CLW Foods LLC 1483678 California Farms Meat Company, Inc. 1477051 Marin General Hospital 1482369 Fancher Creek Packing LLC 1479906 Hayward Sisters Hospital 1484106 DHL Express (USA), Inc. 1475603 Kaiser Permanente Antioch Medical Center 1483240 Stephen H. Smith Farms, Inc. 1482357 H & R Labor Contracting, LLC 1474698 City of Santa Clarita-Santa Clarita Transit 1488121 Apollo Wood Recovery, Inc. 1495517 **River Valley Farms, LLC**
- 1483438 Mills-Peninsula Medical Center

- 1483129 Walmart Inc.
- 1487976 Stevens Creek BMW
- 1495252 Elkhorn Packing Co. LLC
- 1482808 Primex Farms, LLC
- 1477773 Citistaff Solutions, Inc.
- 1485044 Peterson Trucks, Inc.
- 1479944 Hughson Nut, Inc.
- 1486320 Coldwater Care Center LLC
- 1485067 Orange County Bagel Partners, L.P.
- 1477159 Grimmway Enterprises, Inc.
- 1481574 Daniel C Salas Harvesting, Inc.
- 1478942 Port City Operating Co LLC
- 1493465 Cardenas Market
- 1479549 Kaiser Foundation Hospitals
- 1481502 Fremont Healthcare Operating Co, LP
- 1483210 Community Home Partners LLC
- 1481792 HGST, Inc.

# Personnel:

#### (Issues regarding staff)

Action: No report.

The Closed Session was adjourned at 11:32 a.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its actions in the Closed Session, as indicated above. The meeting was adjourned at 11:33 a.m.