

# Influenza Immunization During the COVID-19 Pandemic for Industries Under Cal/OSHA's ATD Standard

November 4, 2020

Cal/OSHA's Aerosol Transmissible Diseases (ATD) standard (8 CCR [§5199](#)) requires employers in health care and other services and operations to **protect their employees** from ATDs, such as influenza, which remains an ongoing threat during the COVID-19 pandemic.

## These employers include:

- Hospitals, clinics, and outpatient medical services
- Skilled nursing and long-term care facilities
- Correctional facilities and homeless shelters
- Emergency medical services and transportation
- Drug treatment programs



## Employers covered by the ATD standard must:

- Offer influenza and other recommended vaccinations at no cost during working hours to all employees
- Maintain confidential records for each employee on immunization or **declination**

For **this upcoming influenza season**, immunization of staff against influenza will reduce:

- Illnesses among staff and patients
- Spread of influenza during COVID-19
- Absenteeism
- Stress on the healthcare system



To request assistance on implementation of the ATD Standard in your workplace, please identify the nearest Cal/OSHA Area Office at [https://www.dir.ca.gov/dosh/consultation\\_offices.html](https://www.dir.ca.gov/dosh/consultation_offices.html).

