

## N E W S L I N E

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### **DWC Approves Carve-out Agreement Covering the Los Angeles Police Protective League and the City of Los Angeles**

The Division of Workers' Compensation (DWC) is pleased to announce the approval of a labor-management "carve-out" agreement between the City of Los Angeles and the Los Angeles Police Protective League. The agreement covers an estimated 10,000 union members.

[Carve-out programs](#) allow employers and unionized workforces to create their own alternatives for workers' compensation benefit delivery and dispute resolution under a collective bargaining agreement. Eligibility of parties to participate in a program must be approved by the administrative director of the Division of Workers' Compensation.

There are 57 active labor-management carve-out agreements in California, including 27 that cover public safety unions, 21 in the construction industry, and nine in other industries.

The requirements to participate and the elements required to be in carve-out programs are contained in [Labor Code section 3201.5](#) for the construction industry and [Labor Code section 3201.7](#) for all other industries, as well as [California Code of Regulations, title 8, sections 10200-10204](#). [Reports](#) covering prior years of the program, which has been in force for construction trades since 1993 and for non-construction workforces since 2004, are available on DWC's [website](#).

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The [California Department of Industrial Relations](#), established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the [Labor & Workforce Development Agency](#). For general inquiries, contact DIR's Communications Call Center at 844-LABOR-DIR (844-522-6734) for help in locating the appropriate [division or program](#) in our department.